Annex 1: Draft Project Plan relating to Review of Tenure, and the Mid Devon Housing Tenancy Agreement and Tenancy Management Policy

Dates	Proposed action
21 November 2023	Discussion of proposed project plan relating to tenure
	reform & changes to the tenancy agreement at Homes PDG
December 2023	Once agreement to commence project is given,
	advertise focus group &/ or reading panel for tenants:
	post out newsletter to all tenants setting out a summary
	of the issues relating to tenure reform & seeking
	interested tenants to discuss these and other minor
	changes to tenancy agreement. These changes will be
	suggested by Officers
December 2023	Establish Member working group to discuss tenure
	reform & make recommendations to the Homes PDG.
	At this meeting, discuss background and policy
	implications
January 2024	Discuss background and policy implications with tenant
	focus group &/ or reading panel and seek a consensus to feed into discussion with Members
February 2024	Meeting of Member working group – informed
	discussion of options relating to tenure reform and
	suggested changes to tenancy agreement relating to
	that and other minor issues. Discuss review of tenancy
	management policy.
Late February 2024	Meeting of Member working group – agree preferred
	option regarding tenure reform and commencement of
	wider consultation with stakeholders including tenants
	and other partners on this and other changes to the
40 March 2024	tenancy agreement
19 March 2024	Report to Homes PDG setting out the results of the
	consultation and the recommendation of the Member
	working group. Homes PDG to agree a recommendation on tenure reform to the Cabinet.
2 April 2024	
2 April 2024	Cabinet to discuss and agree recommendation of the Homes PDG with regard to tenure reform.
April 2024	Undertake a wider informal consultation of tenants
	regarding the proposed changes. This to include:
	3x Housing Matters events in each main town in
	the District
	Social media articles
	<ul> <li>Use of Let's Talk Mid Devon</li> </ul>
	Discussion at Community Cuppa events
	Open house afternoon at Phoenix House where
	Officers and the Cabinet Member are available to
	discuss the proposals and to take on-board views
April 2024	Commence wider stakeholder consultation with
	partners
June 2024	Draft new terms and conditions of tenancy taking on
	board views of stakeholders

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June 2024	Review tenancy management policy taking on board the views of stakeholders
July 2024	Homes PDG discusses revised terms of the tenancy agreement and the amended tenancy management policy and makes recommendation to the Cabinet.
August 2024	Cabinet agrees adoption of new tenancy management policy and the revised tenancy agreement.
August 2024	Preparation of Consultation Letter & Preliminary Notice of Variation (in line with provisions of the Housing Act 1985, section 103)
August 2024	Commence procurement exercise with regard to printing & posting relevant documents and correspondence to relevant tenants
August 2024	Preparation of Notice of Variation
September 2024	Despatch the Consultation Letter & Preliminary Notice of Variation to all dwelling tenants (following Cabinet approval)
September to October 2024	Consideration of any comments received from tenants upon receipt of consultation letter & preliminary notice of variation
October 2024	Notice of Variation to be sent to all tenants (in line with the provisions of the Housing Act 1985, section 103). The new Tenancy Agreement will be sent together with information on the new implementation date
November 2024	Implementation date at least four weeks after the Notice of Variation has been despatched to all tenants.